

Data Analyst (Tabulator)

Let's start with you...

Ever wanted to join a leading market research consultancy? We are looking to hire a tenacious and enthusiastic team member to hit the ground as a **Data Analyst in Toronto**.

About us:

Hotspex has been voted the *most innovative market research firm in North America, and 8th globally in 2018*. We develop new ways of gaining better, more meaningful insight to manage customer-brand relationships. This work and our global presence empower our blue-chip clients to develop and position ideas, brands, products, packaging, and communications that truly connect with consumers. Our world-class research solutions are distinguished by leading-edge technology, proprietary methodologies, and above all... employees who care about delivering a stellar client experience.

At Hotspex we know our people are what allows us to achieve all that we do and that's why it's important that everyone we bring onto our team lives our values with us.

The Hotspex Way (Our Values)

Give A Sh!t

We learn nonstop because we love what we do. Because we love what we do, we do it extremely well

Got Your Back

We take care of each other. We support one another. We build each other up. There is no culture without great people.

Yes Before No

We are solution focused. We are flexible, inquisitive and positive. Any innovation must start with yes.

Inclusive

We seek differing opinions. We ensure all voices are heard. We are strong when we are different.

We've Got Guts

We empower change. We step outside our comfort zone and bring our teammates with us. We have tough conversations. We ask to be challenged. We listen.

Some of your significant contributions will include:

- Performing cleaning and validation on data using various data analysis techniques
- Programming well thought out cross tabulations using Wincross
- Assist in providing correct weighting models and statistical testing
- Maintaining impeccable communication and collaboration with other departments to ensure we are exceeding client expectations

About you:

- 2+ years experience in data processing/tabulation preferred, but willing to train exceptional candidate
- University degree, preferably in Mathematics, Social Sciences and/or Statistics;
- The ability to work with multiple projects and deadlines;
- Analytical, detail-oriented, logical and rational thinker;
- Keen ability for problem solving;
- Flexibility to work with client changes and needs;
- The following are assets:
 - A general knowledge of basic programming fundamentals (logic, syntax);
 - Understanding of the market research process;
 - Knowledge of Excel and SPSS;
 - Experience in data tabulation (using cross-tab software such as Wincross/SPSS/Quantum, etc.)

Are you a dedicated Data Analyst with an eye for detail? Connect with us now by emailing your cover letter and resume to hr@hotspex.com and be a part of our fun and energetic team!

Diversity. Inclusion. They're more than just words for us. They're the hard-and-fast principles guiding how we build our teams, cultivate leaders and create a company that's the right fit for every person inside of it. We thank all applicants however only those short-listed for an interview will be contacted and let us know if you require any accommodation during the recruitment process.